



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE: **28 NOVEMBER 2025 TIME: 16:00**

Note: Interested applicants must submit their applications for employment to the address or email address specified on each post (all documents must be submitted in **one** in PDF attachment/s, **size not exceeding 10mb**) Subject title on the email must indicate the **reference number** of the post. Applicants should forward applications to the correct email address of the post as incorrect emailed applications will not be considered. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late, applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets. The successful candidates will be appointed on Standard Contract in terms of section 76 of the National Water Act, Act 36 of 1998.

POST: INDUSTRIAL TECHNICIAN (CIVIL) X2 (SPECIALIST CONTRACT)

REF 28112025/CS04

BRANCH: INFRASTRUCTURE MANAGEMENT

SALARY: R325 101 per annum (Level 7)

CENTRE: Construction South (Ncora IS Scheme)

REQUIREMENTS: National Diploma /Degree in Civil Engineering. Must have two (02) years of experience in the construction of civil water-related structures. Decision making, Team Building and People Management. Technical Report Writing. Knowledge of computer drawing packages. Knowledge of OHS/ Construction Regulations. Knowledge of Environmental Regulations.

Knowledge of Setting out and Survey. Knowledge of Quality Management. Knowledge of Project Contract Law – GCC or FIDIC or NEC. The disclosure of a valid unexpired driver's license.

DUTIES: The incumbent will be responsible for Technical Supervision of the Construction of water related infrastructure, with a very strong Civil Engineering/Structures background. Technical supervision of the construction of water related infrastructure. reinforced concrete structures, canals, buildings, access roads, excavations, mix and placement of concrete, laying of pipes and temporary works. Perform inspections, arrange pre-inspection and inspection by the PSP's inspector to obtain approval to place concrete. Oversee quality of materials and placement of concrete and soil. Create and confirm reinforcing cut & bending schedules and inspection of fixed reinforcing. Management of construction plant. Develop and maintain Contractor's communication with PSP and Report Writing. Technical Supervision and Inspection of Temporary Works. Technical Supervision of Concrete placement. Technical Supervision of excavation and soil placement. Erection of Temporary Works (Form Work, False Work, Support Scaffolding and Access Scaffolding). Resource Management (Human resources, Plant and materials).

ENQUIRIES: Mr NJ Meyer Tel No: (021) 8872 0591

APPLICATIONS: Paarl (Construction South) Department of Water and Sanitation, Private Bag X3042, Paarl, 7646 or emailed to RecruitmentCSouth@dws.gov.za

FOR ATTENTION: Mr. NJ Meyer